**January 6, 2025**

**REHAB ASSISTANT POSITION POSTING # N250106-01**

**Description: 1.0 EFT Regular Rehab Aide Position**

**Duration: Indefinite Term position**

**Probation: as per IUOE Collective Agreement**

**Hours of Work / Pattern:** as scheduled or assigned, Days, Evenings, Nights, Weekends and Holidays.

Pattern will be changed as required to meet operational requirements. (0900h – 1715H) (*See DOC for current pattern*).

**Qualifications and Standards of Employment:**

* Rehab Assistant Certificate (preferred) or Health Care Aide Course Certificate.
* Knowledge of Anatomy and Physiology and Medical Terminology (preferred).
* Computer literate (computer skills are a must).
* Knowledge of equipment maintenance.
* Ability to do Record Management.
* Takes Written and Oral Direction and demonstrate written skills for position
* Must have professional communication (oral and written) skills.
* Ability to communicate effectively with families, contractors and vendors.
* Related experience in a Personal Care Home/Health Care
* Respects and Cares for the Residents & Handicapped.
* Must have demonstrated ability to learn and carry out all functions, skills and duty of position in a prompt, safe, sanitary and efficient manner.
* Must have good physical and mental health to meet the demands of the job.
* Must have ability to transferresidents according to policy, move and bend without difficulty and walk long distances throughout the shift.
* Must have the ability to educate staff as needed.
* Good Quality and Quantity of Work Record and good Employment References.
* Must have good dependability/absenteeism record.
* Must be available to work for any shift, overtime and in event of EMERGENCIES. OVERTIME MAY BE REQUIRED.
* Appropriate dress and appearance for work in P.C.H. setting
* Must demonstrate tidy professional appearance, good interest, cheerful attitude and positive team building interpersonal skills.
* Must comply with all employer policies including Abuse and Confidentiality Policy.

**Responsible to:** - Nurse Manager/DOC/Administrator

**Responsible for:** -the Rehab Aide assists in the care of Residents commensurate with their preparation and ability.  *(Duties as assigned, See Job Description & Shift Routines).*

* The Rehab Asst will work in collaboration with the OT and all members of the Health Care Team.

**Salary Range:** - Rehab Asst as per IUOE Collective Agreement (currently $20.090 – 23.757/hr.)

**Benefits:** - as per IUOE Collective Agreement (Pension Plan, D&R, Benefits, etc.…)

**Start**: - February 3, 2025

**Stop:** - Indefinite Term position

**Letter of Application for Job Posting & Internal Transfer will be received by: “Majel Dignadice RN Director of Care. Applications Accepted until January 20, 2025 at 1200H or until filled.**

**If multiple applications are received, the position will be awarded to the most qualified candidate.**

**NOTE: This position is subject to a satisfactory Criminal Record and Child & Adult Abuse Registry Check. We thank all applicants. However, only those Applicants selected for an interview will be contacted.**