



Personal Care Home

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CANADA

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January 10, 2021

Registered Nurse/Registered Psychiatric Nurse

POSITION POSTING # - N210210-02

Description: 0.4 EFT Part Time **Duration: Regular Position**

Probation: as per MNU Collective Agreement

Hours of Work/Pattern: as scheduled or assigned, able to work days, Evenings, Nights, Weekends and Holidays as per MNU Collective agreement. (See Nurse Manager, current pattern is Nights)

> Changes to shift patterns for a nurse shall be planned by the Employer in consultation with the nurse concerned and shall, unless otherwise mutually agreed between the nurse concerned and the Employer, observe the conditions in listed in Art. 1504.

Qualifications and Standards of Employment:

- RN/RPN currently registered with CRNM/CRPNM and in Good standing
- Maintain a current valid & recognized CPR Certificate.
- Related experience in a Personal Care Home
- Respects and Cares for the Residents & Handicapped.
- Must have demonstrated ability to learn and carry out all functions, skills and duty of position in a prompt, safe, sanitary and efficient manner.
- Must have good physical and mental health to meet the demands of the job.
- Must have ability to transfer residents according to policy, move and bend without difficulty and walk long distances throughout the shift.
- Good Quality and Quantity or Work Record and good Employment References.
- Takes Written and Oral Direction and demonstrates professional communication skills for
- Must have good dependability/absenteeism record.

Must be available to work for any shift and in the event of EMERGENCIES. OVERTIME MAY BE REQUIRED.

- Appropriate dress and appearance for work in PCH Health Care setting.
- Must demonstrate tidy professional appearance, good interest, cheerful attitude and positive team building interpersonal skills.
- Must comply with all employer policies including Respectful Workplace, Abuse and Confidentiality Policy.

Responsible to: Nurse Manager & CEO/DOC

Responsible for: the RN/RPN assists in the care of residents commensurate with his/her preparation and ability.

Salary Range: as per MNU Collective Agreement (\$34.555 to \$40.737 per hr) as of Jan.1st 2017. **Benefits:** as per MNU Collective Agreement (Dental, D&R, Group Insurance, Pension Plan, etc.

ASAP Start:

Stop: **Regular Position**

Letter of Application for Job Posting & Internal Transfer will be received by: Laetitia Martyniw RNBN Nurse Manager. Applications Accepted until position filled.

NOTE: This position is subject to a satisfactory Criminal Record Check, Child Abuse Registry Check, Adult Abuse Record Check. We thank all applicants. However, only those Applicants selected for an interview will be contacted.

Mission: "Elder Centered Care, Provided with: Quality Dignity Compassion Empathy Partnership"