



# Tudor House

## Personal Care Home



800 Manitoba Avenue  
Selkirk, Manitoba  
CANADA  
R1A 2C9

**“Accredited 2018-2022 by Accreditation Canada”**

Tel: (204) 482-6601  
Fax: (204) 482-4369  
Email: [tudor@mytudor.ca](mailto:tudor@mytudor.ca)  
Website: [www.mytudor.ca](http://www.mytudor.ca)

**November 19, 2020**

### **NURSING ASSISTANT I/II**

**POSITION POSTING # N201119-01**

**Description:** Casual Health Care Aide Position

**Duration:** Casual position

**Probation:** 6 Months

**Hours of Work / Pattern:** as scheduled or assigned, Days, Evenings, Nights, Weekends and Holidays.  
Pattern will be changed as required to meet operational requirements.

#### **Qualifications and Standards of Employment:**

- Health Care Aide Course Certificate Preferred
- Related experience in a Personal Care Home/Health Care
- Respects and Cares for the Residents & Handicapped.
- Must have demonstrated ability to learn and carry out all functions, skills and duty of position in a prompt, safe, sanitary and efficient manner.
- Must have good physical and mental health to meet the demands of the job.
- Must have ability to transfer residents according to policy, move and bend without difficulty and walk long distances throughout the shift.
- Good Quality and Quantity of Work Record and good Employment References.
- Takes Written and Oral Direction and demonstrate written skills for position
- Must have good dependability/absenteeism record.
- Must be available to work for any shift, overtime and in event of EMERGENCIES. OVERTIME MAY BE REQUIRED.
- Appropriate dress and appearance for work in P.C.H. setting
- Must demonstrate tidy professional appearance, good interest, cheerful attitude and positive team building interpersonal skills.
- Must comply with all employer policies including Abuse and Confidentiality Policy.

**Responsible to:** - Nurse Managers/CEO/DOC

**Responsible for:** -the HCA assists in the care of Residents commensurate with his/her preparation and ability. *(Duties as assigned, See Job Description & Shift Routines)*

**Salary Range:** - HCA I as per IUOE Collective Agreement (currently \$16.549 hr.)- HCA II as per IUOE Collective Agreement (currently \$18.326 – 20.646 hr.)

**Benefits:** - None

**Start:** - ASAP

**Stop:** - Position may be terminated with a minimum of 48 hours notice.

**Letter of Application for Job Posting & Internal Transfer will be received by: Laetitia Martyniw RNBN Nurse Manager. Applications Accepted until Position Filled**

**NOTE:** This position is subject to a satisfactory Criminal Record and Child & Adult Abuse Registry Check. We thank all applicants. However, only those Applicants selected for an interview will be contacted.

*Mission: “Elder Centered Care, Provided with: Quality Dignity Compassion Empathy Partnership”*